

GRI CONTENT INDEX

Maxis Berhad has reported the information cited in this GRI content index for the period 1 January 2025 to 31 December 2025 with reference to the GRI Standards 2021.

GRI Standard	Disclosure	Section Headings in IAR2025	Location of Disclosures in IAR2025 (Page Number)
GENERAL DISCLOSURES			
GRI 2: General Disclosures 2021	2-1 Organisational details	Basis of This Report; Corporate Information; Group Corporate Structure	1; 3
	2-2 Entities included in the organisation's sustainability reporting	Reporting Boundary Excluding Greenhouse Gas (GHG) Emissions	35
	2-3 Reporting period, frequency and contact point	Basis of This Report; Corporate Information	1; 3
	2-4 Restatements of information	Not Applicable	Not Applicable
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	2-6 Activities, value chain and other business relationships	Our Value Creation Model; Reporting Boundary Excluding Greenhouse Gas (GHG) Emissions; Supply Chain Management	12-13; 35; 83-85
	2-7 Employees	Employee Development; Equal Opportunity Workforce & Employment; Employee Health, Safety & Well-being	61-70
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	2-10 Nomination and selection of the highest governance body	Statement of the Nomination and Remuneration Committee	105-108
	2-11 Chair of the highest governance body	Board at a Glance; Directors' Profiles	91-95
	2-12 Role of the highest governance body in overseeing the management of impacts	Sustainability Governance; Board of Directors; Board Committees	39-40
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	2-24 Embedding policy commitments	Sustainability Strategy; Data Privacy & Protection; Ethical Business Practice; Supply Chain Management	39-40; 80-85
	2-25 Processes to remediate negative impacts	Sustainability Governance; Sustainability Strategy; Ethical Business Practice; Supply Chain Management	39-40; 81-85
	2-26 Mechanisms for seeking advice and raising concerns	Crisis Management & Response; Data Privacy & Protection; Ethical Business Practice	79-83
	2-27 Compliance with laws and regulations	Upholding Human Rights; Maxis Integrity and Compliance Framework (MICF)	66; 81-82
	2-28 Membership associations	Regulatory Compliance and Risk Mitigation; Regulatory Engagement and Compliance Maturity; Regulatory Compliance	79-80; 86-87
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	3-2 List of material topics	List of all material topics: - Climate Change - Environmental Management - Sustainable Business Growth - Employee Development - Equal Opportunity Workforce & Employment - Employee Health, Safety & Well-being - Network Quality & Coverage - Customer Experience & Satisfaction - Digital Inclusion & Innovation - Community Development - Crisis Management & Response - Data Privacy & Protection - Ethical Business Practice - Supply Chain Management - Regulatory Compliance	22
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